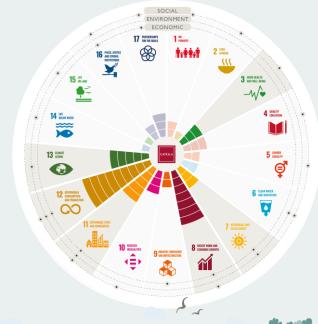
# CREAG Sustainability Strategy 2025

As part of its Sustainability Strategy 2025, Catella Real Estate AG has set itself 18 specific sustainability goals up to 2025 in its five fields of responsible action.

CREAG's sustainability goals are focused on six of the 17 sustainable development goals of the United Nations where, by fulfilling them, CREAG can make the most effective contribution in the course of its business activities, selected real estate investment solutions as well as its social commitment.

CREAG's sustainability goals are additionally used as a tool for the targeted management of its sustainability activities and support the fulfilment of our vision to make a positive contribution to the sustainable development of the environment, the economy and society.

















## CREAG sustainability goals 2025

#### Responsible corporate management

Goal I:	To	publish an	annual	sustainabilit	v report
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Goal 2: To produce an annual publication relating to sustainability

Goal 3: To implement a further initiative as part of active stakeholder management

Goal 4: To recognise another external industry-specific standard or set of rules

#### Responsible real estate investment solution

Goal 5: To integrate ecological and/or social criteria in selected fund products

### Responsible HR managemen

- Goal 6: To create a CREAG HR strategy that is fit for the future
- Goal 7: To implement a further initiative to promote diversity and equal opportunity in the workplace
- Goal 8: To implement a further training initiative for developing and training our employees
- Goal 9: To implement another three initiatives to promote the safety and attractiveness of the CREAG workplace

#### Environment and resource managemen

- Goal 10: To produce the ecological footprint of our water and energy consumption and to derive a consumption strategy for the properties in selected funds that we manage
- Goal II: To produce the inventory of our water and energy consumption and to derive a consumption strategy for us as a company
- Goal 12: To produce the inventory and to derive a carbon strategy for the properties in selected funds that we
- Goal 13: To produce the carbon footprint and to derive a carbon strategy for us as a company
- Goal 14: To select and participate in benchmarks at the product level

#### Social commitmen

- Goal 15: To implement two further initiatives to promote education and research
- Goal 16: To continue our commitment to participate in and support initiatives promoting a sense of responsibility in the finance and real estate industry
- Goal 17: To implement two further initiatives to promote a sense of responsibility in the overall economy
- Goal 18: To implement two further initiatives in the area of social commitment

Applying CREAG's responsible action to help shape permanently sustainable environmental, economic and social development!